

# Vision

## Why Offer Vision Benefits?

Employees want vision benefits. In a recent poll, two-thirds of those surveyed indicated they would trade a vacation day for vision benefits. And many would trade two.<sup>1</sup>

### **The Value of Vision Benefits**

With more than 64 percent of the workforce wearing eyeglasses or contact lenses, vision benefits are in demand. This demand grows as aging baby boomers require increased vision care and employees postpone retirement. Offering vision benefits can help the visual wellness of your employees and the general well-being of your company.

A benefit package that includes vision coverage becomes even more attractive when you consider the following:

- A comprehensive benefits package that includes vision coverage can help you attract and retain employees.  
Even a minor vision problem can cause workday irritability, headaches and body aches and pains, which can result in lost workdays and reduced productivity.

<sup>1</sup> American Optometric Association, [www.aoanet.org](http://www.aoanet.org), Oct. 16, 2002.

Vision administration services are provided by Health Management Systems, Inc. The availability of the programs and services listed may vary by product. Please consult your broker or agent for additional information.

The benefit descriptions contained in this brochure are intended to be a brief outline of coverage and are not intended to be a legal contract.

The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.